



Safeguarding policy statement

Carers Support Merton believes that all children and young people should feel safe and secure and be protected from harm and neglect. This applies to the welfare of all children and young people that we come into contact with.

This policy relates to all staff, students, volunteers, board of trustees and adults who have been engaged by Carers support Merton. Herein after called - staff and volunteers.

We believe and recognise that:

- Safeguarding children and young people is vital
- All children and young people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have equal right to this protection
- Working in partnership with children, young people and their families and other agencies is essential to promoting children and young peoples well-being
- Our role is to nurture and promote good practice to ensure our young people feel safe and secure

Purpose of the policy is to:

- Provide protection for the children and young people who come into contact with Carers Support Merton
- Provide staff and volunteers with guidance to help protect children and young people from harm
- Provide staff and volunteers with guidance about how to report abuse. Whether this is through disclosure or by suspecting a child or young person is at risk of harm

We will safeguard children and young people by:

- Valuing, respecting and listening to them and their family members
- Recruiting staff and volunteers safely
- Adopting good practice in regard to safeguarding and child protection

- Sharing information about child protection issues with others (young people, parents, staff and volunteers) including social care
- Providing a system to enable everyone to report concerns that is accessible

Other relevant policies are: confidentiality, whistle blowing, complaints and comment

All staff, students and volunteers who have regular contact with children will have to complete Child Protection awareness training and receive up dates about safeguarding.

Date reviewed				
Date approved				
Next review date				